



**U.S. AIR FORCE**



# Promotion Plans Sep 03

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U.S. AIR FORCE

# CPR-GS-1101-13A2-NS

## APDP Level 2; Non-Sup or 1<sup>st</sup> Level Sup



Points	Requirement
Required	APDP Level II in Any Acquisition Function
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	APDP Level II in Program Management
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
25	PME: IDE or SDE
75 max	Functional Mobility: 25 for Each Acquisition Function; 12 months GS-11 or greater
100 max	Organizational Mobility: ALC 10, Center/Test Center/Range 10, Lab 10, Other 10; SPO 20; Joint 30; MAJCOM/FOA 30; Department 40; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



U.S. AIR FORCE

# CPR-GS-1101-13A2-S

## APDP Level 2; 2<sup>nd</sup> Level Supervisor



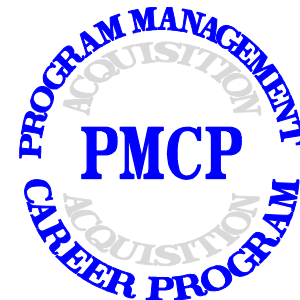
Points	Requirement
Required	APDP Level II in Any Acquisition Function
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	APDP Level II in Program Management
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
25	PME: IDE or SDE
75 max	Functional Mobility: 25 for Each Acquisition Function; 12 months GS-11 or greater
100 max	Organizational Mobility: ALC 10, Center/Test Center/Range 10, Lab 10, Other 10; SPO 20; Joint 30; MAJCOM/FOA 30; Department 40; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function
150	12 Months Supervisory Experience at GS-12 or greater



U.S. AIR FORCE

# CPR-GS-1101-14A2-NS

## APDP Level 2; Non-Sup or 1<sup>st</sup> Level Sup



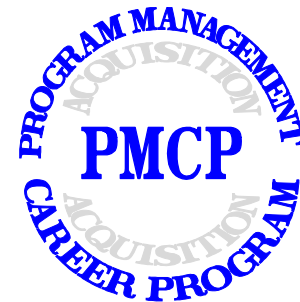
Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-13 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-13 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
150 max	Functional Mobility: 50 for Each Acquisition Function; 12 months GS-11 or greater
200 max	Organizational Mobility: ALC 20, Center/Test Center/Range 20, Lab 20, Other 20; SPO 40; Joint 60; MAJCOM/FOA 60; Department 80; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



**U.S. AIR FORCE**

# **CPR-GS-1101-14A2-S**

## **APDP Level 2; 2<sup>nd</sup> Level Supervisor**



<b>Points</b>	<b>Requirement</b>
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-13 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-13 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
150 max	Functional Mobility: 50 for Each Acquisition Function; 12 months GS-11 or greater
200 max	Organizational Mobility: ALC 20, Center/Test Center/Range 20, Lab 20, Other 20; SPO 40; Joint 60; MAJCOM/FOA 60; Department 80; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



# CPR-GS-1101-14A3-NS

## APDP Level 3; Non-Sup or 1<sup>st</sup> Level Sup



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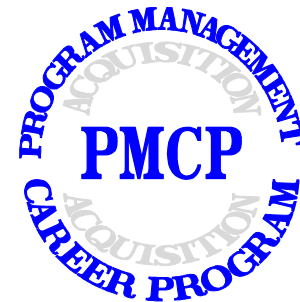
Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-13 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-13 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
150 max	Functional Mobility: 50 for Each Acquisition Function; 12 months GS-11 or greater
200 max	Organizational Mobility: ALC 20, Center/Test Center/Range 20, Lab 20, Other 20; SPO 40; Joint 60; MAJCOM/FOA 60; Department 80; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



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# CPR-GS-1101-14A3-S

## APDP Level 3; 2<sup>nd</sup> Level Supervisor



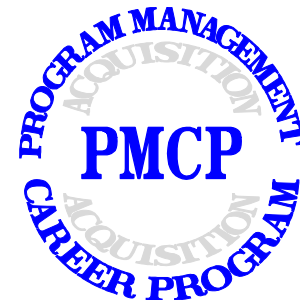
Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-13 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-13 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
150 max	Functional Mobility: 50 for Each Acquisition Function; 12 months GS-11 or greater
200 max	Organizational Mobility: ALC 20, Center/Test Center/Range 20, Lab 20, Other 20; SPO 40; Joint 60; MAJCOM/FOA 60; Department 80; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function
200	Program Manager's Course PMT 302 or PMT 352



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# CPR-GS-1101-15A2-S

## APDP Level 2; 2<sup>nd</sup> Level Supervisor



Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-14 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-14 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
300 max	Functional Mobility: 100 for Each Acquisition Function; 12 months GS-11 or greater
400 max	Organizational Mobility: ALC 40, Center/Test Center/Range 40, Lab 40, Other 40; SPO 80; Joint 120; MAJCOM/FOA 120; Department 160; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function

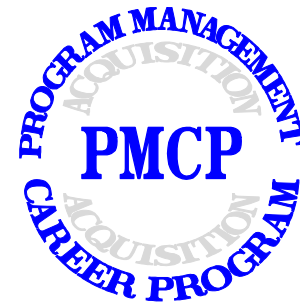




U.S. AIR FORCE

# CPR-GS-1101-15A3-S

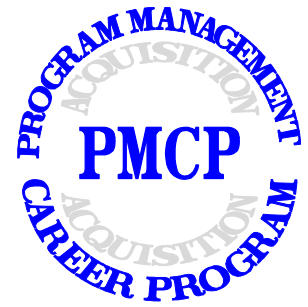
## APDP Level 3; 2<sup>nd</sup> Level Supervisor



Points	Requirement
Required	Acquisition Corps or Corps-Eligible
Required	APDP Level II in Program Management
Required	12 Months Experience (any skill codes) at GS-14 or greater in an acquisition-coded position -OR- 12 Months Program Management Experience at GS-14 or greater
Required	12 Months Program Mgmt. Experience at GS-12 or greater
1000	12 Months SPO Experience at GS-12 or greater
500	Any Bachelors Degree
400	Any Masters Degree
100	DAWIA/APDP/PM-Enhancing Masters Degree
75 max	PME: IDE - 25; SDE - 50
300 max	Functional Mobility: 100 for Each Acquisition Function; 12 months GS-11 or greater
400 max	Organizational Mobility: ALC 40, Center/Test Center/Range 40, Lab 40, Other 40; SPO 80; Joint 120; MAJCOM/FOA 120; Department 160; 12 months GS-11 or greater
100	APDP Level III in Any Acquisition Function



**U.S. AIR FORCE**

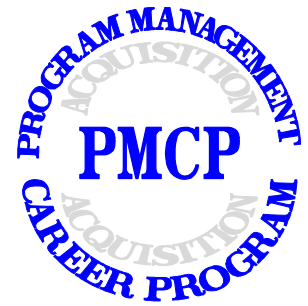


# Criteria Definitions



**U.S. AIR FORCE**

# **Program Mgmt Experience Qualifying Skill codes**



- CMCUNBZAF (Acquisition Program Management)
- BLBUNBZAF (General Engineer/Sys Acq/PM)
- BPXZAF (Electronics Engineer/PM)
- APMZAF (Computer Specialist/PM)
- ZAF (Program Management)
- BLBTEFZAF (Gen Engr/Technology Development/PM)
- BPRZAF (Mechanical Engr/PM)



U.S. AIR FORCE

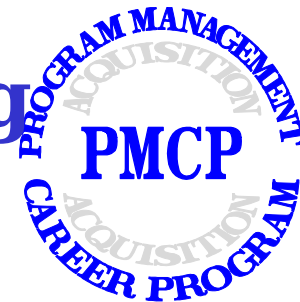


# SPO Experience

- Position Location:
  - J Psns @ Joint Act (Multi-Svc)
  - L Psns @ Prod Div (Progrm Ofc)
  - M Psns @ Ctr (Program Ofc)
  - with -
  - Any Acquisition Function Code
- Position Location of:
  - A Positions at Department
  - B Positions at Major Command
  - with -
  - Acquisition Code:
    - A Program Management
    - V Prog Mt Oversight



# DAWIA/APDP/PM-Enhancing Master's Degrees (1)

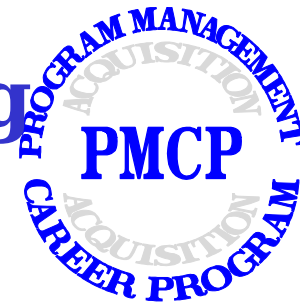


## U.S. AIR FORCE

00058		140901	Computer Engineering (140901)
3	National Security Strategy	140902	Computer Hardware Engineering (140902)
00058		140903	Computer Software Engineering (140903)
4	ICAF National Resource Strategy	140999	Computer Engineering (140999)
04020			Electrical, Electronics & Communication Engineering (141001)
1	Architecture (040201)	141001	
04030		141101	Engineering Mechanics (141101)
1	City/Urban, Community & Regional Planning (040301)	141201	Engineering Physics (141201)
04040		141301	Engineering Science (141301)
1	Architectural Environmental Design (040401)	141401	Environmental/Environmental Health Engineering (141401)
04050		141801	Material Engineering (141801)
1	Interior Architecture (040501)	141901	Mechanical Engineering (141901)
04999		142001	Metallurgical Engineering (142001)
9	Architecture & Related Programs (049999)	142101	Mining & Mineral Engineering (142101)
11010		142201	Naval Architecture & Marine Engineering (142201)
1	Computer & Information Sciences (110101)	142301	Nuclear Engineering (142301)
11010		142401	Ocean Engineering (142401)
3	Information Technology (110103)	142501	Petroleum Engineering (142501)
11019		142701	Systems Engineering (142701)
9	Computer and Information Sciences (110199)	142801	Textile Sciences & Engineering (142801)
11040		143101	Materials Science (143101)
1	Information Sciences & Systems (110401)	143201	Polymer/Plastics Engineering (143201)
11050		143401	Forest Engineering (143401)
1	Computer Systems Analysis (110501)	143501	Industrial Engineering (143501)
11070		143601	Manufacturing Engineering (143601)
1	Computer Science (110701)	143701	Operations Research (143701)
11090	Computer Systems Networking and Telecommunications (110901)	143801	Surveying Engineering (143801)
1		143901	Geological/Geophysical Engineering (143901)
11100	System, Networking, and Lan/Wan Management/Manager (111002)	149999	Engineering (149999)
2		150702	Quality Control Technician (150702)
11999			
9	Computer & Information Sciences (119999)		
14010			
1	Engineering (140101)		
14020			



# DAWIA/APDP/PM-Enhancing Master's Degrees (2)



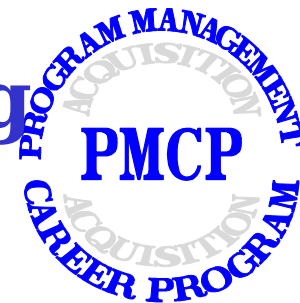
## U.S. AIR FORCE

151501 Engineering/Industrial Management (151501)  
220101 Law (LL.B., J.D.) (220101)  
229999 Legal Professions and Studies (229999)  
270101 Mathematics (270101)  
270102 Algebra and Number Theory (270102)  
270103 Analysis and Functional Analysis (270103)  
270104 Geometry/Geometric Analysis (270104)  
270105 Topology and Foundations (270105)  
270199 Mathematics (270199)  
270301 Applied Mathematics (270301)  
270303 Computational Mathematics (270303)  
270399 Applied Mathematics (270399)  
270501 Mathematical Statistics (270501)  
270502 Mathematical Statistics and Probability (270502)  
270599 Statistics (270599)  
279999 Mathematics (279999)  
300601 Systems Science & Theory (300601)  
300801 Mathematics & Computer Science (300801)  
400101 Physical Sciences (400101)  
400201 Astronomy (400201)  
400202 Astrophysics (400202)  
400203 Planetary Astronomy and Science (400203)  
400299 Astronomy and Astrophysics (400299)  
400401 Atmospheric Sciences & Meteorology (400401)  
400402 Atmospheric Chemistry and Climatology (400402)  
400403 Atmospheric Physics and Dynamics (400403)  
400404 Meteorology (400404)  
400499 Atmospheric Sciences and Meteorology (400499)  
400501 Chemistry (400501)

400502 Analytical Chemistry (400502)  
400503 Inorganic Chemistry (400503)  
400504 Organic Chemistry (400504)  
400506 Physical & Theoretical Chemistry (400506)  
400507 Polymer Chemistry (400507)  
400508 Chemical Physics (400508)  
400599 Chemistry (400599)  
400601 Geology (400601)  
400602 Geochemistry (400602)  
400603 Geophysics & Seismology (400603)  
400604 Paleontology (400604)  
400605 Hydrology and Water Resources Science (400605)  
400606 Geochemistry and Petrology (400606)  
400607 Oceanography, Chemical and Physical (400607)  
400699 Geological & Related Sciences (400699)  
400801 Physics (400801)  
400802 Chemical & Atomic/Molecular Physics (400802)  
400804 Elementary Particle Physics (400804)  
400805 Plasma & High-Temperature Physics (400805)  
400806 Nuclear Physics (400806)  
400807 Optics (400807)  
400808 Solid State & Low-Temperature Physics (400808)  
400809 Acoustics (400809)  
400810 Theoretical & Mathematical Physics (400810)  
400899 Physics (400899)  
409999 Physical Sciences (409999)  
440401 Public Administration (440401)  
440501 Public Policy Analysis (440501)  
449999 Public Administration & Services (449999)



# DAWIA/APDP/PM-Enhancing Master's Degrees (3)



## U.S. AIR FORCE

450601	Economics (450601)	520701	Enterprise Mgmt & Operation (520701)
450602	Applied & Resource Economics (450602)	520702	Franchise Operation (520702)
450603	Econometrics & Quantitative Economics (450603)	520703	Small Business Administration/Management (520703)
450604	Development Economics & International Development (450604)	520799	Enterprise Mgmt & Operation (520799)
450605	International Economics (450605)	520801	Finance (520801)
450699	Economics (450699)	520803	Banking & Financial Support Services (520803)
450901	International Relations & Affairs (450901)	520804	Financial Planning (520804)
451001	Political Science (451001)	520806	International Finance (520806)
451002	American Government & Politics (451002)	520807	Investments & Securities (520807)
451099	Political Science & Government (451099)	520808	Public Finance (520808)
520101	Business (520101)	520809	Credit Management (520809)
520201	Business Administration & Management (520201)	520899	Financial Mgmt & Services (520899)
520202	Purchasing, Procurement & Contracts Management (520202)	521001	Human Resources Management (521001)
520203	Logistics & Materials Management (520203)	521002	Labor/Personnel Relations & Studies (521002)
520204	Office Supervision & Management (520204)	521003	Organizational Behavior Studies (521003)
520205	Operations Mgmt & Supervision (520205)	521099	Human Resources Management (521099)
520206	Non-Profit & Public Management (520206)	521101	International Business (521101)
520207	Customer Service Management (520207)		Mgmt Information Systems & Business Data Processing (521201)
520208	E-Commerce/Electronic Commerce (520208)	521201	
520209	Transportation/Transportation Management (520209)	521299	Business Information & Data Processing Services (521299)
520299	Business Administration & Management (520299)	521301	Mgmt Science (521301)
520301	Accounting (520301)	521302	Business Statistics (521302)
520302	Accounting Technician (520302)	521304	Actuarial Science (521304)
520303	Auditing (520303)	521399	Business Quantitative Methods & Mgmt Science (521399)
520304	Accounting and Finance (520304)	521401	Business Marketing & Marketing Management (521401)
520305	Accounting and Business/Management (520305)	521402	Marketing Research (521402)
520399	Accounting (520399)	521403	International Business Marketing (521403)
520501	Business Communications (520501)	521499	Marketing Mgmt & Research (521499)
520601	Business/Managerial Economics (520601)	529999	Business Mgmt & Administrative Services (529999)



# Professional Military Education (1)



- Intermediate Developmental Education (IDE)

A5A	Naval Command & Staff College
AC2	Armed Forces Staff College
ACS	Air Command & Staff College
AGJ	Army Cmd/Gen Staff Officer Crs
AAN	Legis Fellowship Program

## Codes Also Counted:

10ACS	Navy-Air Command and Staff College
10AAN	NV - Legis Fellows Program
15LEG	AR - Legis Fellows Program





# Professional Military Education (2)



**U.S. AIR FORCE**

- Senior Developmental Education (SDE)

ACB	Army War College
ACI	Naval War College
ACR	Air War College
ACT	National War College
ACU	Industrial College of the Armed Forces
ACX	RAND Fellows

**Codes Also Counted:**

15AWC	AR-Air War College
12AWC	AR-Army War College
12AWN	AR-Army War College-NR
10ACR	NV-Air War College
10ACB	NV-Army War College
10ACI	NV-Naval War College
15ICA	AR-Industrial College of the Armed Forces
12NWC	AR-National War College
10ACU	NV-Industrial College of the Armed Forces
10ACT	NV-National War College



# Functional Mobility

U.S. AIR FORCE

Each of the following groups counts as one function:

4	Program Management Specialist
A	Program Management
B	Deputy Program Manager
N	Program Executive Officer
<del>V</del>	<del>Acquis Mgt Oversight</del>
M	Acquis Logistics Mgt Personnel
G	Manuf & Production
H	Production, Qaulity & Manuf

I	SPRDE-Science & Technology Manager
J	Quality Engineers & Scientists
O	Scientist
Q	Developmental Engineer
S	SPRDE-Systems Engineer
6	Senior Contracting Official
C	Contracting
E	Purch & Procur Asst

Each of the following counts individually as one function:

- 3 Configuration/Data Management
- D Industrial Property Management
- F Facilities Engineering
- K Bus, Cost Est, Fin Mgt
- R Information Technology
- T Test & Eval Engrng
- U Auditing
- X Educ, Tng, Career Dev



# Organizational Mobility (Position Location Code)



U.S. AIR FORCE

- **ALC**  
E Positions at Depot/ALC
- **Center/Test Center/Range**  
F Psns @ Ctr/TstCtr/Rge/Nt  
Pr Of
- **Lab**  
H Positions at Laboratory
- **Other**  
C Positions at Region/Area  
D Psns @ Subcomd or  
Numbrd AF  
K Psns @ Div/Not Progrm Ofc  
Q Psns @  
Bse/Site/Wng/Instl/Act  
R Positions at Plant/AFPro
- **SPO**  
L Psns @ Prod Div (Progrm  
Ofc)  
M Psns @ Ctr (Program Ofc)
- **Joint**  
J Psns @ Joint Act (Multi-Svc)
- **MAJCOM/FOA**  
B Positions at Major  
Command  
U Psns @ Field Optng Agcy,  
Etc
- **Department**  
A Positions at Department



**U.S. AIR FORCE**

# Recognized Acquisition Certifications



AB2, AB3 Acq Bus Cost Est & Fin Mgt Cert  
ACB, ACC Contracting Acq Cert  
AI2, AI3 Information Technology Cert  
AL2, AL3 Logistics Acq Cert  
AM2, AM3 Program Mgt Cert  
AP2, AP3 Manuf/Prod Acq Cert  
AQ2, AQ3 Qual Assur Acq Cert  
AR2, AR3 SPRDE-Science and Technology  
Mgr Cert  
AS2, AS3 SPRDE-Systems Engineer Cert  
AT2, AT3 Scientists, Engineers, Test & Eval, Acq Cert  
AU2, AU3 Scientist Cert  
AV2, AV3 Develop Engineer Crt



**U.S. AIR FORCE**

# **Program Manager's Course Training Codes**



BU1 PMT 302 – Adv. Program  
Management

BBW PMT 301 Program Mgmt – Hist.

BZG PMT 352 Program Mgmt. Office  
Course

BZJ PMT 352 Program Mgmt. Office  
Course



**U.S. AIR FORCE**



# Supervisory Codes

- 1 Supervisor
- 2 Supervisor or Manager
- 3 Manager
- 4 Supervisor (CSRA)